



British Canoeing Canoe Sprint National Junior
Crew Boat Process - 2020

1. Introduction

The aim of this process is to help identify and build the fastest Olympic discipline crew boats possible from athletes across the Home Nations (England, Scotland, Wales and Northern Ireland).

This is a British process developed by the British Canoeing Canoe Sprint Home Nation Group (see section 5 for more detail relating to this group) whose purpose is to provide a structured process that supports the identification of the strongest possible British crew to the start line in order to compete for GB Junior Team selection.

The British Canoeing Canoe Sprint Home Nation Group is separate to the International Panel, it does not in any way determine or impact upon GB team selection which remains an open process that any athlete or crew can enter (regardless of their participation or progression through this Crew Boat process). The International Panel is responsible for all aspects of developing, approving and managing the implementation of the GB team selection policy, which is wholly separate to this Crew Boat process and in turn not the responsibility of the British Canoeing Canoe Sprint Home Nation Group.

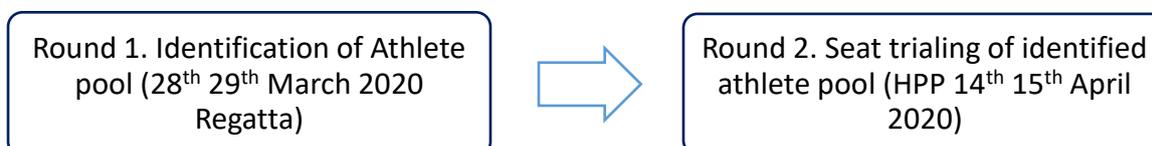
The full British Canoeing 2020 Canoe Sprint Junior & U23 selection policy can be found [HERE](#).

2. The Process

The crew boats to be identified by this process

Junior Men	K4 500m	K2 1000m	C2 1000m
Junior Women	K4 500m	K2 500m	C2 500m

The process will be split into two rounds as shown below:



Round 1. Identification of athlete pool

The purpose of Round 1 is to identify the fastest individuals at the **28/29th March 2020** regatta in the following events:

	Junior Men	Junior Women
Kayak	K1 500m	K1 500m
Canoe	C1 1000m	C1 200m

The athlete pool will comprise the athletes that finish within the top 10 positions of the identified event. In addition, any athlete will be included that records one of the top 10 quickest times within that event (at any stage of the regatta) where they are not already included in the final top 10 finishing positions.

Round 2. Seat Trialing

Following the completion of Round 1, athletes identified to the athlete pool will be invited to attend a crew boat seat trialing camp at Holme Pierrepont on **April 14th and 15th 2020**. The initial seeding of boats will be chosen at the coaches' discretion and will be based on individual performances from Round 1 combined with previous international crew boat performances.

Crews will be assessed based on performance, crew compatibility and attitude/commitment.

The creation of crews will be based on the collective view of the attending home nation coaching staff and will be based on their professional and qualified expert opinion. The decision will be ratified by the British Canoeing Canoe Sprint Home Nation Group.

Please Note: We will unfortunately not be able to provide accommodation for the seat trailing camp.

Final crew boat compositions (including reserves) will be communicated on **April 17th 2020**.

3. Eligibility

To participate in this process athletes must be eligible to compete at the Junior World and European Championships in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA). The relevant rules are as follows:

- The first year a junior can compete at World and European Junior Championships is the year of their 15th birthday.
- The last year an U18 may compete in World and European Junior Championships is the year of their 18th birthday.

4. Expectations

By entering into this process athletes are making a commitment to a crew boat and a wider team. Athletes will need to be available to attend all events associated with this process. In the event of athlete availability being limited or constrained, the athlete must report this at the earliest point that it is known or is reasonable to the British Canoeing Canoe Sprint Home Nation Group for mitigating circumstances to be considered.

The aim of this process is to help identify and build the fastest crew boats possible from across the Home Nations (England, Scotland, Wales and Northern Ireland). All athletes entering this Crew Boat process are committing to achieving this common goal and will invest in the required training and preparation in advance of these events.

5. British Canoeing Canoe Sprint Home Nation Group

The British Canoeing Canoe Sprint Home Nation Group is responsible for approving and managing the implementation of the Crew Boat Process. This includes collectively ratifying decisions (by majority vote), considering individual mitigating circumstances and deciding whether the expectations within this process are being met. This group is wholly separate from the British Canoeing Canoe Sprint International Panel.

The British Canoeing Canoe Sprint Home Nation Group consists of the following persons:

- Nick Fowler-Rimell (Lead Junior GB and England Nation Talent Squad Coach (Acting))
- Jon Schofield (Head of Performance and Pathways - Scottish Canoe Association)
- Dan Golder (Performance Manager- Canoe Wales)
- Kieran Dews (Performance Coach- The Canoe Association of Northern Ireland)
- Rich Ramsdale (Head of Talent- England Talent Programme)

Additional contributors: the British Canoeing Canoe Sprint Home Nation Group may at its absolute discretion invite additional coaches, in order to advise and provide evidence on conditions and athlete performance.

6. Contingency

The British Canoeing Canoe Sprint Home Nation Group retains the right to adapt the process to ensure it continues to meet the stated aim highlighted earlier in this document. This will include, but is not limited to, the following considerations:

- The Home Nation staff will observe racing throughout Round 1 and if conditions or circumstances become inappropriate to conduct a fair race, they may declare that a race(s) will not be used for selection and will instead consider individual athletes prior performance history.
- If an athlete is unable to attend Round 1 then subject to an application to the British Canoeing Canoe Sprint Home Nation Group for mitigating circumstances, they may, based on their prior performance history be invited to Round 2 (this would be in addition to athletes identified from Round 1).
- The Home Nation staff will observe weather conditions ahead of, and throughout, Round 2. If conditions are predicted to become, or already are, inappropriate to conduct a fair assessment, Seat Trialing may be reduced from a two day to a one day event to avoid multiple day comparison. Where possible this will always be done in advance of the start of Round 2 Seat Trialing.

The above is not an exhaustive list and other factors may be considered by the British Canoeing Canoe Sprint Home Nation Group in order to ensure a fair process in accordance with the specific challenge(s) identified in the particular circumstances.

7. Mitigating Circumstances and Appeal

This document has been written to create a transparent process. Whilst it will be adhered to, there may need to be some flexibility in the application of this document to ensure we account for exceptional circumstances, including but not limited to, injury or significant illness.

It is not envisaged that any part of this document or process be subject to appeal. However, should an athlete or coach have concerns regarding a potential misapplication of this document or bias on behalf of a decision maker, these should be raised initially with the British Canoeing Canoe Sprint Home Nation Group. Should this fail to resolve the concern, a second query should be raised with the Head of Performance Operations. By raising this second query, the applicant is accepting that the decision of the Head of Performance Operations will be final and binding.

8. Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity, and as such any person who is part of the decision making process shall declare any conflict of interest or potential conflict of interest and shall refrain from participation in the discussion in respect to crew boats in which they have a conflict of interest. For the avoidance of doubt and for the purposes of this process, a conflict of interest does not include the fact that a member of British Canoeing Canoe Sprint Home Nation Group will have specialist knowledge and experience of athletes from within their own Home Nation. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

9. Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the course of any qualification consideration process will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this document, including but not limited to, the GDPR and the Data Protection Act 2018 which came into effect on 25th May 2018.

Further information on British Canoeing's approach to privacy and data protection, including our privacy notices, policies and contact details, can be located in our Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>).

Should an individual wish any data we hold relating to them to be deleted at any point, they should contact us at GDPR@britishcanoeing.org.uk.

10. Policies

For the avoidance of doubt this process operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

11. Communication

British Canoeing is committed to providing open and informative communication. All athletes will receive formal confirmation of suggested crew boat combinations, and for those athletes who wish to discuss the outcome of decisions made, coaches will be available to speak informally to athletes and parents.

12. Contacts

Lead Junior GB and England National Talent Squad Coach (Acting):

nick.fowler-rimell@britishcanoeing.org.uk

Head of Performance and Pathways - Scottish Canoe Association: jon.schofield@canoescotland.org

Performance Manager - Canoe Wales: dan.golder@canoewales.com

Head of Talent: richard.ramsdale@britishcanoeing.org.uk

Performance Coach - The Canoe Association of Northern Ireland: kierandews@cani.org.uk

Head of Performance Operations: andy.maddock@britishcanoeing.org.uk

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